



**PETROCHEM
CARLESS**



The Petrochem Carless OH&S Policy

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Petrochem Carless has implemented an OHSAS 18001 system across all of the UK sites. The OHSAS 18001 certificated system is used as a model at those sites that fall outside the certificated site. The certificated site is Harwich Refinery, Refinery Road, Parkeston, Harwich, Essex CO12 4SS.

Petrochem Carless Ltd is committed to ensuring all activities at each of its premises are carried out in a safe manner. This will involve ensuring, so far as is reasonably practicable, the occupational health, safety (OH&S) and welfare of all of its employees by providing a safe place and system of work, safe access and egress, a safe environment and safety during handling, storage, transportation and production of all materials. The Company's OH&S commitment extends to those who may be affected by the Company's activities. The Company is committed to preventing injury and ill health and continuous improvement in OH&S management and OH&S performance.

The policy of the Company is to comply with all applicable laws, regulations and approved codes of practice and guidance notes concerning OH&S in purchasing, manufacturing, marketing and distribution. The Company is a fully committed signatory to the Chemical Industry Associations' Responsible Care programme.

The SHE and Quality department will authorize, control and issue all policies and procedures relevant to occupational health, safety and the environment. The implementation and operation of policies and procedures will be assessed and monitored by the Quality and SHE department during audits and safety inspections. Audits will use all information, such as incident reports, accident reports and internal reports to focus areas for improvement.

Site and line managers are responsible for ensuring safe working practices at all stages of operations. These will include, as a matter of routine, the management and reduction of risks associated with all working practices. Employees are expected and encouraged to carry out all duties in a safe and responsible manner by exercising reasonable care over their actions consistent with their level of training. The Company will provide equipment and support such information, instruction and training necessary to ensure all employees are able to work safely and with the minimum of risk to themselves, others and their environment.

The Company will strive to communicate openly on the nature of its activities and report progress on its OH&S performance. The Management Team shall progress monitoring and improvements in OH&S performance by setting clear objectives and targets.

This policy is reviewed annually and amended as appropriate.

Prepared by

SHE/QA Manager

Date

29 May 2008

Endorsed by

COO

Date

29 MAY 2008